



## SEA SHEPHERD VOLUNTEER CREW APPLICATION

Thank you for inquiring about crewing with Sea Shepherd Conservation Society! We have had people of all ages, from diverse “walks of life,” from around the world apply to spend several months and sometimes years volunteering aboard one of our vessels.

This is your chance to participate in direct action campaigns with the most successful marine wildlife protection organization in the world!

But first, are you a supporting member of Sea Shepherd? If not, you must become a member of Sea Shepherd before submitting your crew application.

Crew application fee: USD\$100.00 (this includes membership to Sea Shepherd)

Once you have completed this Crew Application and Voluntary Waiver Form (below), please mail it to the address below, along with a photocopy of your passport showing clearly your picture passport ID Number and an original passport size photo of yourself.

After you have thoroughly read this, if you have any questions, you can contact our office by e-mail, telephone, fax, or mail. Address your questions to: Campaign Coordinator

**E-mail: [crew@seashepherd.org](mailto:crew@seashepherd.org)**

**Tel: +1-360-370-5650 • Fax: +1-360-370-5651**

**Sea Shepherd  
PO Box 2616  
Friday Harbor, WA 98250 USA**

### The Application Process

You will receive a confirmation by e-mail when your application is received. Please ensure you have included your e-mail address on the application.

### Volunteer Crewmember Application Qualifications

To be eligible, you must meet the following requirements:

- No felony convictions in the past 10 years.
- You must be a minimum of 18 years old to serve on Sea Shepherd vessels.
- You must be a Sea Shepherd member.
- You must know how to swim.
- You must comply with the Sea Shepherd “zero tolerance” drug policy and smoking rules.
- You are financially responsible for your own travel and all personal items.
- You may be required to get a multiple entry US visa.
- You must agree to be filmed/photographed while on campaign.

## Crew Selection Process

Below is an outline on how we “crew-up” our vessels whenever we are preparing for a campaign or whenever a crewmember position opens up:

- **Time Available:** We first look at the “Dates Available” area on all applications, as we are usually filling positions for a specific period of time. We would also consider anyone that has written “Open” or “Any time” in the Dates Available field.

The minimum commitment is one month. The longer you can dedicate the better chance you have of being accepted.

- **Positions Available:**

There are four primary areas onboard our ships:

- 1.) Bridge
- 2.) Deck
- 3.) Engine room
- 4.) Galley

Previous experience working on board a ship is not required. First-time deckhands and galley workers are trained by veteran crewmembers.

For obvious reasons, we must first staff our ocean-going vessels with the most technically-skilled positions such as engineers, navigators, radio operators, and medics. This said, positions such as galley crew and deckhands are just as important to the running of the ship.

- **Desirable Crewmember Attributes:** The most sought-after crewmember would have a positive attitude, a good work ethic, and be flexible to changes and new situations.

If you would like to improve and add to your skills and knowledge base to be a better crewmember candidate, following are some suggestions:

- 1. First aid and CPR**

- a. Online courses
  - o <http://www.ptitraining.net/index.php> (\$39.95)
- b. Local classes
  - o Red Cross or equivalent organization (\$60)
- c. Literature
  - o “First Aid, CPR, and AED Essentials” (4<sup>th</sup> edition)(paperback) by Alton L.Thygerson (\$30)

- 2. Knot tying**

- a. “Handbook of Knots” (paperback) by Des Pawson/Dorling Kindersley Publishers Ltd (\$15)

### 3. Seamanship

- a. Literature
  - o Chapman Piloting and Seamanship 65<sup>th</sup> Edition by Elbert S. Maloney (\$60)
- b. Able Seamen Certification Classes
  - o USCG Approved Able seaman classes or international equivalent are available from \$500 to \$700. Upon completion of the course you will be knowledgeable in the following areas:
    1. Basic Marine Navigation
    2. Deck Procedures and Safety
    3. Survival at Sea
    4. Knot Tying

• **Get Involved:** You can “get your foot in the door” by starting to volunteer from wherever you are now!

Please look at our **Volunteer** information page on our website:

<http://www.seashepherd.org/get-involved/volunteer-onshore.html>



# SEA SHEPHERD VOLUNTEER CREW APPLICATION

**Affix  
Photo  
Here**

## PERSONAL INFORMATION

Name (Surname, First)	Today's Date (MM/DD/YYYY)
Nickname	Date of Birth (MM/DD/YYYY)
Street Address	Gender <input type="checkbox"/> male <input type="checkbox"/> female
City / State	E-mail
Postal Code	Website
Citizenship(s)	Home Phone
Passport(s) Passport number and date (write full name of month):	
US Visa Date (write full name of month) and type of US Visa:	
What is your native language?	
What other languages do you speak?	

## EMERGENCY CONTACT INFORMATION (You must provide 2 contacts):

Primary Contact	Alternate Contact
Name (Surname, First Name)	Name (Surname, First Name)
Relationship to you:	Relationship to you:
Home Phone	Home Phone
Work Phone	Work Phone
E-mail	E-mail
Street Address	Street Address
City – State/Prov	City – State/Prov
Postal Code – Country	Postal Code – Country

## AVAILABILITY (you may write "OPEN" if you are available anytime)

Dates You Are Available (write full name of month)  
 From: \_\_\_\_\_ To: \_\_\_\_\_

## WORK HISTORY

Work or occupation	Dates	Duties

## EDUCATION

School attended	Dates	Field of study and/or degree

## SEA EXPERIENCE (remember, previous sea experience not required but is a plus)

Bridge	Yes	No
Do you have any boating/sailing/seamanship experience? (List skills)	<input type="checkbox"/>	<input type="checkbox"/>
Do you have navigating experience?	<input type="checkbox"/>	<input type="checkbox"/>
Indicate your experience with the following and to what degree:  SAT/NAU:  RADAR:  GPS:		
Do you have a ticket? (circle) Yes No		
Do you have a marine radio license? If yes, License Number:	<input type="checkbox"/>	<input type="checkbox"/>
Do you have a ham radio license? If yes, License Number:	<input type="checkbox"/>	<input type="checkbox"/>

Deck	Yes	No
Do you know how to tie basic seamanship knots?	<input type="checkbox"/>	<input type="checkbox"/>
Do you know how to operate a zodiac or small watercraft?	<input type="checkbox"/>	<input type="checkbox"/>
Do you have carpentry skills?	<input type="checkbox"/>	<input type="checkbox"/>

Engine Room	Yes	No
Are you a diesel engineer?	<input type="checkbox"/>	<input type="checkbox"/>
Do you have mechanical experience?	<input type="checkbox"/>	<input type="checkbox"/>
Are you a licensed electrician?	<input type="checkbox"/>	<input type="checkbox"/>

## SEA EXPERIENCE continued

Galley	Yes	No
Do you have cooking skills? Explain	<input type="checkbox"/>	<input type="checkbox"/>

Other	Yes	No
Do you have medical training? MEDICAL DOCTOR                      Yes                      No NURSE                                      Yes                      No EMT    Yes                      No OTHER:                                      Yes                      No	<input type="checkbox"/>	<input type="checkbox"/>
Do you have a pilot license? Type/Experience:	<input type="checkbox"/>	<input type="checkbox"/>
Do you have any special skills not covered?	<input type="checkbox"/>	<input type="checkbox"/>

## Volunteer Experience

Organization	Dates	Experience/Duties

## CREWMEMBER EXPECTATIONS

**Please acknowledge and initial to the right of each statement:**

I am willing to perform chores and to fill a role with good cheer, responsible initiative, and a positive attitude.	
I understand the amount of time required and the dedication necessary to be a crewmember. I am willing to set aside personal agendas in order to focus on my vital role as a member of the Sea Shepherd crew.	
I understand that I am applying to be a volunteer, therefore, I do not expect wages, payments, or any other form of compensation for my services or time spent with Sea Shepherd.	
I agree that I am fully responsible for payment of all medical expenses and other damages arising if I am injured or become ill while volunteering for Sea Shepherd.	
I understand that any photographs or other media taken by me while I am a Sea Shepherd volunteer will belong to Sea Shepherd.	
I understand that as a volunteer, I am representing Sea Shepherd Conservation Society and I will conduct myself in a mature and responsible manner at all times.	
I understand that as a member of the crew, I could be dismissed for excessive drinking, reporting late or missing work shifts, or if I disobey the ship's captain or officers.	

**Additional**

<b>How did you hear about Sea Shepherd?</b>		
<b>Why do you want to join a Sea Shepherd campaign?</b>		
<b>List any medical/health conditions and any prescription drugs you are taking:</b>		
<b>HAVE YOU EVER BEEN CONVICTED OF CRIME?</b> If "yes," please explain below. [A conviction does not mean that you cannot volunteer. Many of our veteran crewmembers have been arrested and convicted for civil disobedience.]	<b>Yes</b> <input type="checkbox"/>	<b>No</b> <input type="checkbox"/>

**\*FOR ANY ADDITIONAL COMMENTS: Attach an extra piece of paper**

I certify that I have given true and accurate information on all pages of this application, and where I have initialed, I am indicating my understanding of the question.

In the event that confirmation is needed in connection with this application, I authorize Sea Shepherd Conservation Society to contact any of my educational, employment, or personal references that I have provided, as well as registration and license boards and others to furnish information concerning my statements made in this application.

I understand that false information may be grounds for rejection of my application and/or grounds for immediate dismissal from Sea Shepherd Conservation Society.

**SIGNED:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

**Check list! Please return SEA SHEPHERD Volunteer Crew Application with:**

	<b>Your crew application fee</b>
	<b>Photocopy of your passport</b>
	<b>Photograph (original, not a copy)</b>
	<b>Signed waiver form (last page of this application)</b>

Thank you!  
**Sea Shepherd**

crew@seashepherd.org

PO Box 2616 • Friday Harbor, WA 98250 USA • Tel: +1-360-370-5650

## **VOLUNTEER WAIVER OF LIABILITY**

I assume any and all risks associated with volunteering with SEA SHEPHERD CONSERVATION SOCIETY, whether on land, at sea, in port, ashore, or enroute to or from any location or vessel, in any capacity in which I might serve.

I agree that I am volunteering with SEA SHEPHERD entirely upon my own initiative, risk and responsibility. I acknowledge that I am a volunteer, everything I do for SEA SHEPHERD is done as a volunteer, and I expect no wages, payment of any other form of compensation for anything I do for SEA SHEPHERD.

I agree for myself, my heirs, executors, and administrators, to release, hold harmless, and forever discharge SEA SHEPHERD, its Board members, supporters, vessels, officers and personnel from any and all claims, demands, actions, causes of action, in law, admiralty or equity, on account of my death, or on account of any injury to me or my property, which may occur from any cause whether on land or at sea, in port, ashore, or enroute to or from any location or vessel. I take full responsibility for any negligence by me. I agree that I am fully responsible for payment of all medical expenses and other damages arising if I am injured or become ill while volunteering, whether on or off a SEA SHEPHERD vessel.

I acknowledge and understand completely that activity with SEA SHEPHERD, whether at sea, in port, ashore, or enroute to or from any location or vessel, is inherently dangerous, and cannot be made safe even with the exercise of the greatest degree of care. I further acknowledge that most of the people on the ship will be volunteers who are not professional mariners and who can be expected to make mistakes which may result in injury to me and I will take full responsibility for any injury.

I have read and completely understand the history of the SEA SHEPHERD, including being confronted by armed government forces while the SEA SHEPHERD is in the protection of marine species. I have been fully briefed with written material on how dangerous the SEA SHEPHERD campaigns can be. I have viewed the activities of the SEA SHEPHERD on video and acknowledge that there has been some "glamorization" of SEA SHEPHERD activities, but I took careful note of the actual danger exhibited on the screen. I am ready to put myself in personal danger. I also understand that I am aboard a vessel that possibly carries no insurance policy of any kind.

I understand that once I am onboard the ship I will be briefed on safety and operating procedures (while at sea or in preparation for). Any time I have a question or am uncomfortable, I will address my concerns to an officer of the ship. I agree to follow the orders of the Captain, Officer(s) and/or the Port Manager.

**I have read and understand this release.**

Print name:

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Signature:

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Date:

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